

ISO 9001: 2015 Quality Management System		
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HEALTH AND SAFETY POLICY

Manaco Marine (PVT) LTD recognises and accepts its responsibilities as an employer to provide and maintain a safe and healthy working environment for all its employees, for all seafarers recruited or managed by the company, for contractors, visitors, vessel crew, clients, and any persons affected by the Company's activities. The Company will take all necessary steps, as far as reasonably practicable, to meet these responsibilities, paying particular attention to:

1. Provision of safe working systems and processes;
2. Providing all employees, officers, seafarers and those under our control with appropriate information, instruction, training and supervision to perform their duties safely;
3. Maintenance of any place of work in a condition that is safe and without risks of health.


Manaco Marine (PVT) LTD will provide appropriate training, safety devices and personal protective equipment as required by the nature of the work to safeguard the Health, Safety and Welfare of employees, seafarers, crew, and contractors.

To ensure the Policy is observed, the Company requires the full cooperation of all employees, crew, contractors, and third parties engaged in its operations. Every person working for or on behalf of Manaco Marine has a legal responsibility and duty to take reasonable care to ensure their own safety and health and that of others who may be affected by their actions or omissions.

Disciplinary action will be taken against any employee, officer or crew member—regardless of status—who willfully or deliberately disregards or who is consistently negligent in conforming with Manaco Marine's Health & Safety Policy. Failure to comply with applicable legislation, regulatory requirements, company safety procedures, or other safety-critical practices will be considered serious misconduct, which may result in immediate dismissal.

This policy will be kept up-to-date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed periodically.

The General statement of policy and responsibilities will be available to all employees and distributed to all staff.



 Capt. Nalin Peiris
 CEO

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